



Advt. No: Estb./2/2017

# **RECRUITMENT OF VARIOUS POSTS**

Applications are invited to recruit Associate Professor (Training and Placement) and Teaching Faculty on regular basis in the different disciplines of Engineering/Diploma from eligible candidates on the prescribed proforma through Speed Post/Regd. Post/personally so as to reach the office of Director by 30.11.2017 (5 PM). The requisite fee of Rs. 500/- (Rs. 250/- for SC/ST candidates) can be submitted through Demand Draft in favour of Director, SBSSTC, Ferozepur payable at Ferozepur along with application and other self attested supporting documents. Separate application should be submitted while applying for more than one post.

Application Proforma for all posts and API score Proforma (for teaching posts only as per AICTE Norms) alongwith detailed information regarding no. of posts, educational qualifications, pay scale, experience etc. are available on the Institute website www.sbsstc.ac.in. Further, Candidates are required to attach separate proof of API Score claimed under Category-III.

List of eligible candidates to be called for interview/test will be displayed on the Institute website. Candidates will be informed about interview/test dates through emails. Candidates are required to visit the Institute website and check their email for updates.

Sd/-Director

# Detail of posts to be filled:

Name of Post	Wing	No. of Post with category	Pay Band/Pay Scale
Associate Professor (Training & Placement)	NA	01 (Gen)	37400- 67000+AGP9000
Assistant Professor (ME)	Engg. Wing	01 (Backward Class)	15600- 39100+AGP6000
Assistant Professor (Civil)	Engg. Wing	01 (Scheduled Cast)	15600- 39100+AGP6000
Lecturer (Electrical Engg)	Poly Wing	01 (Scheduled Cast)	15600- 39100+GP5400
Lecturer (Computer Engg.)	Poly Wing	01 (Scheduled Cast)	15600- 39100+GP5400

# **Qualifications and Experience for above posts:**

# (A) Associate Professor (Training & Placement)

# 1) Qualifications:

B.E./B.Tech and MBA from reputed Institute with 10 years experience in industry/relevant field.

2) Due weight age will be given to a person from the reputed Industrial background with good managerial and communicational skill. Degree in management shall be a desirable qualification.

### (B) Duties and responsibilities of Training and Placement officer:

- The post shall be treated as a non- vocational post. The officer can be given a teaching work load of 4 hrs/week.
- (ii) TPO should maintain a good liaison with industry in and around the place of the campus.
- (iii) He should conduct an annual survey of job requirements in the Industries, research and service organizations.
- (iv) He should arrange for campus interviews/ job mela etc., in plant training and also arrange to get industries sponsored projects for both staff and final year students.
- (v) He should create data bank of experts in respective field from industries/research/service sectors and invite them to the Institute to deliver lectures for the benefit of students and staff members.

- (vi) He should also arrange training/field visits to students and staff members in industries/research/service sectors.
- (vii) He should also assist the students in getting apprentice training and suitable placement in industries/research/service organizations. He shall also be responsible for preparing the students in facing group discussions, personal interviews and personality development etc.
- (viii) Training and placement officer should create a data bank of all alumni who are placed in reputed industries/research/service organizations.
- (ix) Any other related duty assigned by the Head of the institute from time to time.

### (C) Assistant Professor (Engg. Wing)

BE/B.Tech and ME/M.Tech in relevant subject with First Class or equivalent either in BE/B.Tech or ME/M.Tech

#### (D) Lecturer (Poly Wing)

First Class Bachelor's degree in the appropriate branch of Engg. OR First class Master's degree in the appropriate branch of Engg.

#### Terms and conditions for the above said posts are as below:

- The selected candidates will be given respective pay band, AGP and all other admissible allowances/benefits (such as DA, HRA, Medical allowance, Rural/ Border area allowance etc.) as admissible under Institute Bye-Laws/AICTE/Punjab Govt. rules applicable from time to time for regular employees.
- ii. The number of posts indicated above can be increased/decreased at the time of interview at the discretion of competent authority.
- iii. The Institute reserves the rights to fill or not to fill any or all of the above posts.
- Age limits and relaxation of age for Assistant Professor level posts shall be as per Punjab Govt rules.
- v. Clearly mention the conversion formula of CGPA to percentage of marks at appropriate place.
- vi. Separate application should be sent for each post, if applying for more than one post. Applications on the prescribed proforma must reach to the office of Director by 30.11.2017 (5.00 PM) along with requisite fee by all means through Speed post/Regd. Post/Personally. The Institute will not be responsible for non-receipt/late receipt of applications due to any postal delay.

- vii. Candidates applying for the post of Assistant Professor in different disciplines of Engineering should attach Performance Based Appraisal System (PBAS) as per AICTE Norms as per attached performa. Candidates are required to attach separate proof of API Score claimed under Category-III.
- viii. No Performance Based Appraisal System (PBAS)/API Score performa is required to be filled for the posts of Associate Professor (Training and Placement).
- ix. Passing in Punjabi subject of matric level is essential for all the above posts.
- x. Incomplete applications will be rejected without entering into any correspondence.
- Persons having requisite qualifications, experience and other eligibility criteria on or before 30.11.2017 will be considered.
- xii. <u>Candidates must write Name of Post Applied, Name of the Department &</u> <u>Category on top of the envelope. If any application form misplaced due to the</u> <u>absence of said information on the TOP OF ENVELOP, then this office shall not</u> <u>be responsible.</u>
- xiii. No TA/DA will be paid for attending the interview.
- xiv. A demand draft of Rs 500/- (Rs. 250/- for SC/ST) in favour of Director, SBSSTC Ferozepur must be attached along with the Application Performa and API Scor Performa.

Director