Shaheed Bhagat Singh State Technical Campus
(Established by Govt. of Punjab)
MOGA ROAD, FEROZEPUR-152004

Advt. No:Estb./4/2016

RECRUITMENT OF TEACHING POSITIONS

Applications are invited to recruit teaching faculty on regular basis in the different Engineering/Architecture disciplines on the prescribed proforma from eligible candidates through Speed Post/Regd. Post/personally so as to reach the office of Director by 02.11.2016 (5 PM). The requisite fee of Rs. 500/- (Rs. 250/- for SC/ST candidates) can be submitted through Demand Draft in favour of Director, SBSSTC, Ferozepur payable at Ferozepur along with application and other self attested supporting documents. Separate application should be submitted while applying for more than one post.

List of eligible candidates to be called for interview/test will be displayed on the Institute website. Candidates will be informed about interview/test dates through emails. Candidates are required to visit the Institute website and check their email regularly.

Further, Candidates are required to attach separate proof of API Score claimed under Category-III of PBAS Performa.

Application and PBAS (API score) Proforma alongwith detailed information regarding no. of posts, educational qualifications, pay scale, experience etc are as given below:

Detail of posts to be filled:

Name of Department	Assistant Professor Pay Band Rs 15600-374000 (AGP Rs. 6000/-)	Associate Professor Pay Band Rs 37400-67000 (AGP Rs. 9000/-)	Professor Pay Band Rs 37400-67000 (AGP Rs. 10000/-)
Computer Sci.& Engg	-----	01(G), 01 (SC)	01(G)
Mechanical Engg.	-----	01(G), 01 (SC)	01(G)
Electrical Engg.	-----	01(G), 01 (SC)	01(G)
Electronics & Communication Engg.	-----	01(G)	01 SC)
Civil Engg.	-----	01(G), 01 (SC)	01(G)
Architecture	01 (SC)	01(G), 01 (SC)	01(G)

Qualifications and Experience for above posts:

(A) For the post of Associate Professor in Engineering
Qualifications: BE/BTech and ME/MTech in relevant subject with First Class or equivalent either in BE/BTech or ME/MTech, and Ph.D or equivalent in appropriate discipline

Post Ph.D publications and guiding Ph.D student is highly desirable.

Experience: Minimum of 5 years experience in teaching/ research/ industry of which 2 years post Ph.D experience is desirable.

(B) For the post of Professor in Engineering
Qualifications: BE/BTech and ME/MTech in relevant subject with First Class or equivalent either in BE/BTech or ME/MTech, and Ph.D or equivalent in appropriate discipline

Post Ph.D publications and guiding Ph.D student is highly desirable.

Experience: Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level ofAssociate Professor

OR

Minimum of 13 years experience in teaching and /or research and / or Industry

In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee.

If the experience in industry is considered the same shall be at managerial level equivalent to Reader/Assistant Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publication/ IPR/ patents, etc. as deemed fit by the expert members of the Selection Committee.

(C) For the post of Assistant Professor in Architecture

1) **Qualifications:**

First class Bachelor's Degree in Architecture

OR

Bachelor's Degree in Architecture and First Class Master's Degree in Architecture.

2) **Experience:** One year Teaching experience. Relaxation in experience may be given to candidates having M.Arch. degree (or equivalent) from University recognised by UGC or other competent authority)

3) Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible for the above posts

(D) For the post of Associate Professor in Architecture

1) **Qualifications:**

First class Bachelor's Degree in Architecture AND M.Arch. or equivalent

OR

Bachelor's Degree in Architecture AND First class M.Arch. or Equivalent

OR

First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.

2) **Experience:**

Eight years experience out of which - Minimum Three years Teaching experience as full time Faculty **/ Five years Teaching experience as Visiting Faculty.

OR

Ten years Practice experience.

(Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognised by UGC or other competent authority)

3)   Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible for the above posts

** Full time faculty means a registered architect, who has put up full time service as a   faculty member with the Institutions approved by COA either on regular (permanent) or tenure basis.

(C) For the post of Professor in Architecture

1)   **Qualifications:**

First class Bachelor's Degree in Architecture AND M.Arch. or equivalent
         OR
Bachelor's Degree in Architecture AND First class M.Arch. or Equivalent
         OR
First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.

2)   **Experience:**

Thirteen years experience out of which - Minimum Five years Teaching experience as Associate Professor.
         OR
Fifteen years Practice experience out of which -Five years Teaching experience as Visiting Faculty.
(Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognised by UGC or other competent authority)

3)   Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible for the above posts.

Cost of Application Form: Rs. 500/- (Rs. 250/- for SC/ST)

Terms and conditions for the above posts are as below:

i.   As per Punjab Govt. letter no.7/204/2012-4FP1/66 dated 15-01-2015, the selected candidates will be paid minimum of the Basic pay in their respective pay bands during probation period or extended probation period and no allowances except Travelling Allowance will be given during the probation period.

ii.   The number of posts indicated above can be increased/decreased at the time of interview at the discretion of competent authority.

iii.   The Institute reserves the rights to fill or not to fill any or all of the above posts.

iv.   Clearly mention the conversion formula of CGPA to percentage of marks at appropriate place.

v.   Separate application should be sent for each post, if applying for more than one post. Applications on the prescribed proforma must reach to the office of Director by 02.11.2016 (5.00 PM) along with requisite fee by all means through Speed post/Regd.

Post/Personally. The Institute will not be responsible for non-receipt/late receipt of applications due to any postal delay.

vi. Candidates applying for the post of Associate Professor/Professor must attach Performance Based Appraisal System (PBAS) as per attached performa.

vii. Candidates are required to attach separate proof of API Score where ever applicable claimed under Category-III. In case of Architecture norms and qualifications of Council of Architecture will be applicable.

viii. Passing in Punjabi subject of matric level is essential for all the above posts.

ix. Incomplete applications will be rejected without entering into any correspondence.

x. Persons having requisite qualifications, experience and other eligibility criteria on or before 02.11.2016 will be considered.

xi. <u>Candidates must write Name of Post Applied, Name of the Department & Category on top of the envelope. If any application form misplaced due to the absence of said information on the TOP OF ENVELOP, then this office shall not be responsible.</u>

xii. No TA/DA will be paid for attending the interview.

xiii. A demand draft of Rs 500/- (Rs. 250/- for SC/ST) in favour of Director, SBSSTC Ferozepur must be attached along with the Application Performa and API Scor Performa.

Director

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Advt. No: Estb./4/2016

Application Form

Note:

(1) Separate application forms must be sent for separate posts.

(2) Candidates must write Name of Post, Name of the Department and category of post on top right corner of the envelope. If any application form misplaced due to the absence of said information on the TOP OF ENVELOP, then this office shall not be responsible.

1.   Name of Post applied for   : _____ Advt no. _____

Discipline/Branch   : _____

2.   Name in full (Block Letters)   : _____

3.   Father's Name (Block Letters)   : _____

Affix a recent Photograph

4.   Present Postal Address (Block Letters):

_____

_____

_____

5.   Permanent Home Address (Block Letters)

_____

_____

_____

6.   Contact No.   : Phone _____ Mobile _____

Email : _____

7. (a) Nationality : _____

   (b) Whether belongs to SC/ST, BC/Ex-Serviceman etc. (attach proof): _____

   (c) Male/Female : _____

   (d) Marital Status : _____

8 (a) Date of Birth : _____

   (b) Age as on the lat date of submission of application: _____ Yrs _____ months ___

   days

9. Educational Qualification (from Matriculation onwards)

Exam Passed	University/ Board	Year of passing	Marks obtained/ Total Marks	Percentage	Division/ class	Major Subjects

10. Whether qualify the test of Punjabi upto Matric level (attached proof) _____

11. Field of specialization: _____

12. Research of Publication (List to be attached)

Publications	Published
1. No. of Books	
2. No of Papers in International Journals	
3. No. of Papers in India Journals	
4. Paper in Conference/symposia and Seminars etc.	

13.   List of Previous Employment(beginning with the most recent)

Name of Employer	Post held	Pay Scale	Period		Brief description of Duties	Reason of Leaving
			From	To		

14.   (a)   Total teaching Experience

_____

_____

_____

(b)   Other Experience (research, administrative etc).

_____

_____

_____

15.   Patents filed (separately for India & Overseas)

No	Details	Year
1		
2		

16.   Research Projects Undertaken

Sl	Name of the Project	Sponsoring Agency	Name of Co-investigator, if any	Amount sanctioned

17.   Research Guidance

Sl	Topic	Name of students	M.Tech/Ph.D	Year

18.   Awards and Honour received:

SI	Type of Awards	Name of Awards/Honours	Year	Detail
1	International			
2	National			
3.	State			
4.	Professional Bodies			
5.	Any other			

19.   Other Academic Activities (Curricular/ co-curricula/ Examination/ Hostel/ Sports/ NSS/ NCC/ Scouts etc):

Sl. No.	Name of the activities	Date of activities held	Remarks
1			
2			

20.   Period required for joining

_____

21   (a) Have you ever been prosecuted/Sentenced

By the Court of Law (if so , give details) _____

(b) Have you ever been dismissed from service

(if so , give details) _____

22.   Details of fee Rs _____ DD No. _____ Date_____

23   Any other relevant information

_____

_____

24.   Reference

i)   Name and designation:

Address

ii)   Name and designation:

Address

25.   List of certificates and testimonials (attested copies to be attached)

i)   ii)   iii)

iv)   v)   vi)

vii)   viii)   ix)

I hereby certify that the aforesaid information is correct and complete to the best of my knowledge and belief.

Place : _____

Dated : _____   (Signature of applicant)

For Office use only

Check List:

1. Does the candidate fulfil essential qualifications?   Yes/No

2. Does the candidate have the required minimum experience?   Yes/No

3. Does the candidate have requisite API Score?   Yes/No

3. Eligible/Not eligible

Signature of Scrutiny Committee members

PBAS proforma

Category III

Research, Publications & Academic Contributions

(Please refer to page no. 53-56 of AICTE Regulations 2012)

(A) Published Papers in Journals

S.N.	Title with page no.	Journal name with year/month/vol.	ISSN / ISBN No.	Whether peer reviewed. Impact factor, if any	No. of Co-authors	Whether you are the main author	API Score

NOTE: Refereed Journal: 15pts./publication; non-refereed Journal with ISSN/ISBN: 10 pts./publication

B (i) Articles/ Chapters published in Books

S.N.	Title with page nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed.	No. of Co-authors and Date of Publication	Whether you are the main author	API Score

NOTE: International level edited book: 10pts/chapter; National level edited book: 5pts/chapter; Local level book: 3pts/chapter

B(ii) Full papers in Conference / Seminars Proceedings

S.N.	Title with page no.	Details of conference Publications with date	ISSN / ISBN No.	No. of Co-authors	Whether you are the main author	API Score

NOTE: International conference full paper: 10 pts.; National Conference full paper: 05 pts.

B (iii) Books published as single author or as editor

S.N.	Title with page no.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether Peer Reviewed	No. of Co-author & Date of Publication	Whether you are the main author	API Score

NOTE: International level publication with peer review based: 50/sole author; National level text /reference publication with ISSN/ISBN number: 25/sole author; Local level publication: 15/sole author

C (i & ii). Ongoing Research projects and consultancies

S.N.	Title	Agency	Period	Grant/ Amount Mobilized (Rs Lakhs)	API Score

NOTE: Engineering: More than 30 lakhs: 20 pts; between 5 – 30 lakhs:15 pts; less than 5 lakhs:10 pts. per projects **Humanities/Social Sciences/Management**: More than 5 lakhs: 20 pts; between 3-5 lakhs:15 pts; less than 3 lakhs: 10 pts per project

C (iii & iv) Completed project/Consultancies

S.N.	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakhs)	Whether Policy Documents/Patent as outcome	API Score

For completed projects: 20 pts each for major projects and 10 pts each for minor projects

For Consultancies: Engineering: 10 pts for every 3 lakhs mobilized. **Humanities/Social Sciences/Management :** 10 pts for every 1 lakh mobilized

(D) Research Guidance

S.N.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score
M.E./M. Tech./ M.Phil. or Equivalent				
Ph.D or Equivalent				

NOTE: ME / M. Tech / M. Phil. awarded .:3 pts /students; Ph.d. awarded 10 pts/student: Ph.D. thesis submitted: 7 pts/student

E(i) **Training Courses, Teaching-Learning-Evaluation Technology Programmes and Faculty Development Programmes (Not less than one week duration) participated or organized**

S.N.	Programme	Duration	Organised by	API Score

NOTE: 10 pts/programme of one week; 20 pts /programme for two weeks

E (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

S.N.	Title of the paper presented	Title of Conference/Seminar etc	Date(s) of the event	Organised by	Whether International/ National/State/Regional/ University or College Level	API Score

NOTE: International Conference: 15 pts /paper; National: 10 pts. /paper; Regional: 5 pts. /paper; Local: 3 pts /paper

E(iii) Invited Lectures and Chairmanships at National or International Conference/ Seminar

S.N.	Title of Lecture/ Academic Session	Title of Conference/Seminar etc	Date(s) of the event	Organised by	Whether International / National	API Score

NOTE: International: 10 pts each; National 5 pts each

SUMMARY OF API SCORES

Sl. No.	Sub-Categories (For Calculation of API Score)	API CAP (%)	Score Claimed under various categories	Max. Score Applicable	Capped API Score (Cap as % of API Cumulative Score in Application)
1	**Category III (A):** Research papers (Referred or ISBN Journals, Conference Proceedings as full Paper)	30			
2	**Category III (B):** Research publications (Books, Chapter in Books etc)	25			
3	**Category III (C):** Projects (Sponsored Projects, Consultancy Projects, etc)	20			
4	**Category III (D):** Research Guidance (M.Phil. and Ph.D. Degree Awarded/Thesis submitted)	10			
5	**Category III (E):** Refresher/Training Courses/Workshops (30%); Paper presented in Conference/Seminar; Invited Lectures etc.	15			
	Cumulative Total	100			

Note : The minimum API scores for the posts of Associate Professor and Professor are 300 points and 400 points, respectively, from Category III of API.

OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. N.	Details (Mention Year, Value etc. where relevant)

List of enclosures: (Please attach copies of certificates, sanctioned orders, papers etc. where ever necessary)
1.
2.
3.

I certify that the information provided is correct as per records available with the Institution and/or documents enclosed along with the newly filled PBAS proforma.

Signature of the candidate