

SHAHEED BHAGAT SINGH
COLLEGE OF ENGG. & TECHNOLOGY
MOGA ROAD FEROZEPUR

AGENDA
THE 20th MEETING OF THE FINANCE COMMITTEE

VENUE :- Office of the Principal Secretary to
Government of Punjab,
Department of Technical Education & Industrial Training ,(Pb)
Room No. 223 , 2nd Floor
Mini Secretariat , Sector -9
Chandigarh

Date 18.08.2009

Time : 11.30 AM

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CONSTITUTION OF THE FINANCE COMMITTEE

- | | | |
|----|--|-------------------|
| 1. | Principal Secretary to Govt. of Punjab
Dept. of Technical Education & Industrial Training | Chairman |
| 2. | Principal Secretary to Govt. of Punjab
Dept. of Finance or his representative
(not below the rank of Jt. Secretary) | Member |
| 3. | Director
Dept. of Technical Education & Industrial Training , Punjab | Member |
| 4. | Principal
Shaheed Bhagat Singh College of Engg. & Technology ,
Ferozepur | Member |
| 5. | Registrar
Shaheed Bhagat Singh College of Engg. & Technology ,
Ferozepur | Member- Secretary |

ANNEXURES

S.No.	Particulars	Page No.
I	Copy of approved minutes of 19 th meeting of Finance Committee (Memo No.1145/S-2/ECC/2009 dated 11.5.2009)	31 - 34
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Item No. 20.1

**Confirmation of the approved proceedings of the 19th Meeting
of the Finance committee .**

The approved proceedings of the 19th meeting of the Finance Committee held on 18.3.09 were circulated to the members of the committee for information and comments, if any, vide memo no. 13441 (**Annex. - I PP 31 - 34**).

No comments have been received from any of the members. The approved proceedings are placed before the Finance committee for confirmation please.

Item No.20.2	To report for action taken on the decisions of the 19 th meeting of Finance Committee.
Item No. 19.1	Confirmation of the approved proceeding of the 18 th Finance Committee Meeting.
Decision	Proceedings confirmed.
Action	No action is called for.
Item No.19.2	To report action taken on the decision in 18 th meeting of Finance Committee.
Decision	Action taken in the 18 th meeting of Finance Committee as reported by the Principal were noted. Action taken report was approved. However, in case of Item No. 18.6 regarding write-off of Computer Systems, Networking and VSAT equipment, it was decided that DTE/IT office has already floated the tender to dispose-off the Computer Systems etc at Directorate level and on the basis of the said tender, the DTE/IT will also dispose-off the Computer Systems, Networking and VSAT equipment of this college.
Action	Computer System will be disposed off in consultation with the office of DTE/IT, Punjab.
Item No.19.3	Submission of one time option to all the employees for conversion of GPF into CPF and vice versa.
Decision	Approved as proposed.
Action	One time option from the staff members is solicited and the same will be dealt accordingly.
Item No.19.4	Supply of Electricity to the residents of College colony at PSEB Domestic Rates.
Decision	Approved as proposed.
Action	College will implement the above decision w.e.f. June, 2009.

Item No.19.5	Revision of the Eligibility criteria under Student Aid Fund.
Decision	It was decided that 1 st priority will be given to the eligible students having lowest family Income from all sources, 2 nd priority will be given to next lowest family Income and so on, subject to the condition that maximum family income from all sources does not exceed limit of Rs.1.00 lac.
Action	The college has implemented the decision.
Item No.19.6	To fix the washing allowance for the sewerman.
Decision	Item was not approved.
Action	No action is called for.
Item No.19.7	Enhancement of honorarium to the Guest House Attendant.
Decision	Approved as proposed.
Action	The college has implemented the decision.
Item No.19.8	Adoption of comprehensive stores and purchase rules.
Decision	The item was approved. However, it was decided to put up the said item to the next meeting of BOG for ratification.
Action	Comprehensive store & purchase rules has been adopted in the college and it will be put up in next meeting of BOG for ratification.
Item No.19.9	Construction of multipurpose Gymnasium Hall and Swimming Pool.
Decision	The item was approved. However, it was decided to make provision of funds in the budget of financial year 2009-2010 for the execution of said work.
Action	Provision of Rs.150.00 lacs is made in the budget of year 2009-10.

Item No.19.10	Starting of regular diploma courses in the evening shift.
Decision	Approved as proposed.
Action	Applied to AICTE / Punjab Govt. for starting evening regular Diploma Course.
Item No.19.11	Budget estimate for the second half w.e.f. 01.10.08 to 31.3.09
Decision	The item was approved as proposed subject to the condition that actual budget for the payment of pay and allowances for the teaching faculty, technical staff and non-teaching staff, including the newly recruited faculty and staff, should not exceed the budget approved in the 18 th meeting of Finance Committee for these categories, respectively.
Action	Actual expenditure was within the approved budget of the 18 th meeting of the Finance Committee.
Item No. 19.12	Approval for placement of Junior Technician Lab/Workshop from due date or date of policy approved.
Decision	The item stands deferred due to Election Code of Conduct and will be put up in the next meeting of Finance Committee.
Action	The item is placed under item no. 20.4 for approval.
Item No. 19.13	Any other items with the permission of Chair:
	The following three items were put up as supplementary items :
Item No.19.13 (i)	Establishment of School Wing & Polytechnic Wing under NABARD Scheme of Punjab Government as an Integral Campus.
Decision	Approved as proposed.
Action:	All arrangement including recruitment of faculty and staff as proposed in the project report, are being made for the start of Polytechnic & School Wing from the current academic session.
Item No. 19.13(ii)	Enhancement of fees of advocates for judicial works & to approve the panel of advocates for Punjab and Haryana High Court, Chandigarh and District Courts.
Decision	The item stands deferred due to Election Code of Conduct and will put up in the next meeting of Finance Committee.
Action	The item is placed under item no. 20.5 for approval.

- Item No. 19.13(iii) Reimbursement of Registration fee and TA/DA for attending a presenting papers in the National / International Conferences.
- Decision The minutes of meeting held on 15.9.2008 under the Chairmanship of Additional Director, Technical Education and Industrial Training Punjab, for the above said purpose stands approved.
- Action The item is being put up in the next meeting of B.O.G.

Item No.20.3

**Annual audited Balance Sheet and Income & Expenditure
Statement for the Financial Year 2008-2009.**

Financial Statement for the year ending 31.3.2009 along with Receipt & Payment and Income & Expenditure duly audited by M/s Sunil Narula & Associates, Chartered Accountant is placed at Annex.-II, Page no.35-37

The item is placed before the Finance committee for consideration and approval please

BUDGET OF INSTITUTIONS MAIN ACCOUNT (TUITION FEE)

The budget estimate of the main account (tuition fee) for the year 2009-10 is proposed keeping in view the requirements of Recurring and Non-Recurring expenditure and also to provide the other facilities so that the various activities of the Institute may be conducted effectively and efficiently

(I) ESTIMATED INCOME OUT OF TUITION FEE FOR THE YEAR 2009-10

S.No.	Particulars	E.W.	P.W.	SW	EW+PW+SW
		Expected receipt during 2009-10(in lacs)			
1	Grant-in-aid from Govt of Punjab	0.00	0.00	0.00	0.00
2	Tuition fee from students	694.80	49.50	0.072	744.37
3	Interest from Bank	46.64	0.00	0	46.64
4	Misc. Income	1.41	0.00	0	1.41
	Total	742.85	49.50	0.07	792.42

Opening balance as on 01.04.2009				
State Bank of Patiala, FZR (Cash)	100.25	0.00	0.00	100.25
in the form of FDRs	624.26	0.00	0.00	624.26
Total Rs (Lac)	724.51	0.00	0.00	724.51

Details of Tution Fees**Engg.Wing**

Tution fee per student per annum =Rs.45000/-

Total no. of students =1474+70* =

1544

Total fee= 45000 x 1544 students =

694.80 lacs

*70 seats are applied for enhancement in the Financial Year 2009-10.

Poly.Wing

Tution fee per student per annum

=Rs.16500/-

Total no. of students = 300

Total fee= 16500 x 300 students =

49.50 lacs

School Wing

Tution fee per student per annum

=Rs.120

Total no. of students = 60

Total fee= 120 x 60 students =

0.072 lacs

Detail of Misc. Income Amt. (Rs.)

1. Certificates etc.	13450.00
2. Xerox	11476.00
3. Building rent	23355.00
4 Books fine	2270.00
5 Sale of auction form, upgradation form etc.	90449.00
Total	141000.00

(II) *Estimated Expenditure out of TUTION FEE for the year 2009-10*

This Budget proposal for salary & allowance, medical re-imbursement , TA/DA, CPF contribution & pensionary benefits and Leave encashment etc. is prepared for the financial 2009-10 keeping in view the present staff strength and posts to be filled in future for smooth functioning of the Institute as mentioned below:-

✓ a RECURRING EXPENDITURE

S.No.	Head of Account	ENGINEERING WING (E.W)			POLY.WING (P.W SCHOOL WING(SW)		EW+PW+SW
		Budget allotted 2008-09(Lacs)	Actual exp.2008- 09(Lacs)	Proposed expdtr. 2009-10	Proposed exp 2009-10 (Lacs)	Proposed exp. 2009-10 (Lacs)	
1	Salary/Allowances/ Medical reimbursement, CPF/GPF Contributions & Pensionary benefits	538.58	386.20	661.67	46.28	12.02	719.97
2	TA/DA & LTC	1.50	1.77	2.00	0.20	0.10	2.30
3	Conferences, Seminars, Memberships	0.25	0.03	3.00	0.20	0.1	3.30
4	Wages of Security staff	20	18.18	22.00	0.00	0.00	22.00
5	Arrears of Teaching staff * Arrears of Non-Teaching staff **	0.00	0.00	75.00	0.00	0.00	75.00
6	Leave encashment, Gratuity, Ex- gratia	5.00	3.77	6.00	0.00	0	6.00
	Total	26.75	23.75	769.67	46.68	12.22	828.57

* Pending payment of Revised Pay Scale implemented w.e.f. 1.1.1996 - Rs.28.00 lacs (approx.)

** Arrears of Revised Pay Scale to be implemented w.e.f. 1.1.2006 - Rs.47.00 lacs (approx.)

Summary	Rs.(in Lacs)
Opening balance as on 1.4.09	724.51
Expected Receipts	792.42
Total Receipts (1)	1516.93
Estimated Recurring Expenditure	828.57
Total Expenditure (2)	828.57
Total savings (1-2)	688.36

Item No.20.4(B) BUDGET OF DEVELOPMENT FUND FOR ENGINEERING WING, POLYTECHNIC WING
AND SCHOOL WING FOR THE YEAR 2009-10

The budget estimate for the development fund for the year 2009-10 is proposed keeping in view the requirements of Recurring and Non-Recurring expenditure and also to provide the other facilities so that the various activities of the Institute may be conducted effectively and efficiently.

(I) INCOME SIDE FOR THE YEAR 2009-10

S.No.	Particulars	E.W.	P.W.	S.W.	EW+PW+SW
		Expected/ receipt during 2009-10 (Lacs)	Expected/ receipt during 2009-10(Lacs)	Total receipt during 2009-10(Lacs)	Total receipt during 2009-10(Lac)
1	Development fees to be received from students	102.50	8.25	0.32	111.07
2	Interest from Bank	10.42	0.00	0.00	10.42
3	Misc.Income	0.00	0.00	0.00	0.00
	Total	112.92	8.25	0.32	121.49

Opening balance as on 01.04.2009 (In Lacs)

1	State Bank of Patiala , Ferozepur(Cash)	127.82	0.00	0	127.82
2	In shape of FDR's	510.26	0.00	0	510.26
	Total Rs.(Lac)	638.08	0.00	0	638.08

Details of Development Fund

Engg.Wing

Development Fund

Total no. of students =1577*

Total fee= 6500 x 1577 students

=102.50 lacs

* 70 seats are applied for enhancement in the Financial Year 2009-10.

Poly.Wing

Development Fund per student
per annum =Rs.2750/-

Total no. of students = 300

Total fee= 2750 x 300 students =
8.25 lacs

School Wing

Development Fund per student per annum = Rs.529/-

Total no. of students = 60

Total fee =Rs.529/- x .60 = Rs. 0.32 lacs

This Budget proposal for expenditure on "Development Fund" is prepared keeping in view the need of development of Institute

for the financial year 2009-10

S.No.	Head of Account	ENGINEERING WING (E.W)			P.W.	S.W.	EW+PW+S.W
		Budget allotted 2008-09 (Lac)	Actual expndtr.2008- 09(Lac)	Proposed expndtr. 2009- 10(Lac)			
1	Machinery & Equipments for Lab, Workshop, Computer Labs etc.	136.00	60.02	175.50	14.00	2.00	191.50
2	Building & Development	0.00	0.00	150.00	0.00	0.00	150.00
3	Furniture & Fixtures	5.00	0.92	5.50	5.00	0.00	10.50
4	Library Expenditure	5.00	0.54	11.00	5.00	2.00	18.00
5	Office/Hostel/Equipments	5.00	2.87	6.00	0.00	0.00	6.00
	Total	151.00	64.35	348.00	24.00	2.00	376.00
b) RECURRING EXPENSES/							
(CONTINGENCY)							
1	Freeship	0.00	0.00	0.00	0.00	0.00	0.00
2	Horticulture & Land scapping	1.75	0.55	1.75	0.00	0.00	1.75
3	Insurance of college vehicle	0.50	0.46	0.55	0.00	0.00	0.55
4	Maintenance of Buildings	28.00	12.20	28.00	0.00	0.00	28.00
5	Maintenance of Machinery equipment	2.00	1.36	2.00	0.00	0.00	2.00
6	Insurance of Building, Machinery & Equip	0.00	0.00	5.00	0.00	0.00	5.00
7	Office expenditure	1.10	0.70	1.10	0.00	0.00	1.10
8	Postage & Telegraph	0.55	0.40	0.60	0.00	0.00	0.60
9	Raw materials & Consumables	2.00	1.60	2.00	0.00	0.00	2.00
10	Telephone expenditure	1.5	0.67	1.50	0.00	0.00	1.50
11	Vehicle repair & maintenance	4.5	3.77	4.50	0.00	0.00	4.50
12	TADA to to experts	0.15	0.55	0.50	0.00	0.00	0.50
13	Water & Electricity	64	52.04	55.00	0.00	0.00	55.00
	Total	106.05	74.30	102.50	0.00	0.00	102.50

Summary

	Rs.(Lacs)
a) Opening balance	638.08
b) Add receipt during the year 2009-10	121.49
Total Receipts (1)	759.57
c) Non-Recurring Expenditure (Others)	376.00
d) Recurring Expenditure	102.50
e) Liabilities (EMD)	5.28
Total Expenditure (2)	483.78
Balance funds available(1-2)	275.79

ITEM No.20.4 (C) BUDGET ESTIMATE FOR THE YEAR 2009-10 FOR ENGINEERING, POLYTECHNIC WING AND
SCHOOL WING FOR THE STUDENTS ACTIVITIES FUND

This budget estimate for the year 2009-10 is proposed keeping in view the requirements of the Recurring expenditure and also to provide the other facilities so that the various activities of the Institute may be conducted effectively and efficiently

(I) INCOME SIDE OF STUDENTS ACTIVITIES FUND ACCOUNT FOR THE YEAR 2009-10 (IN LACS)

S.No.	Particulars	E.W. Expected/ receipt during 2009-10	P.W. Expected/ receipt during 2009-10	S.W. Total receipt during 2009-10	EW+PW+S.W Total receipt during 2009-10
1	Activities charges from students	66.07	5.62	0.00	71.69
2	Interest from Bank	7.58	0.00	0.00	7.58
3	Misc.Income	0.00	0.00	0.00	0.00
	Total	73.65	5.62	0.00	79.27

	Opening balance as on 01.04.2009	
1	State Bank of Patiala , Ferozepur (Cash)	73.82
2	In shape of FDR's	453.71
	Total	527.53

Details of Student Activity Fund

Engg.Wing

Student Activities fund

Total no. of students =1577*

Total fee= 4190/- x 1577 students =Rs. 66.07 lacs

* 70 seats are applied for enhancement in the Financial Year 2009-10.

Poly.Wing

Student Activities Fund per

Total no. of students = 300

Total fee= Rs.1875/- x 300 students = Rs.5.62 lacs

School Wing

Student Activity Fund per student per annum = Nil-

Total no. of students = 60

Total fee = Nil

(II) Estimated Expenditure out of Student Activities fund account for the year 2009-10

	RECURRING EXPENDITURE	ENGINEERING WING (E.W)			POLY.WING (P.W)	SCHOOL WING	EW+PW+SW
Sr.No.	Head of Account	Budget allotted 2008-09	Actual expedtr. 2008-09	Proposed expedtr. 2009-10	Proposed expdtr. 2009-10	Proposed expdtr. 2009-10	Proposed Exp. 2009-10
1	Sports expenses	3 00	2.77	4.00	0.00	0.00	4 00
2	Annual function and annual sports/Convocation	1.00	0.7	3.00	0.00	0.00	3.00
3	Printing of stationery/ Souvnier/brouchers and prospectus etc.	3.00		4.00	0.00	0.00	4 00
4	Health centre, Salary of Dispensary Staff and Medicines	5.50	5.2	9.50	0.00	0.00	9.50
5 ✓	Advertisement & Publicity	7 00	7.11	7.50	0.00	0.00	7.50
6	Generator set (Diesel & repair)	18.00	17	20.00	0.00	0.00	20.00
6	Entertainment to guests	0.50	0.2	1.00	0.00	0.00	1.00
	Total						49.00

Summary Rs.(Lacs)

a)	Opening balance	527.53
b)	Add receipt during the year 2009-10	79.27
	Total Receipts (1)	606.80
c)	Recurring Expenditure	49.00
	Total Expenditure (2)	49.00
	Balance funds available(1-2)	557.80

Detail of Machinery & Equipments:-

The allocation of funds for purchase of equipments and other material in various departments is amounting to Rs 191.50 Lacs in Engg. Wing, Poly. Wing and School Wing as mention below :-

S.No	Name of the Department	Engg Wing(EW)			Poly Wing(P.W)		School Wing(SW)		Total
		Budget alloted 2008-09	Actual exp. 2008-09	Proposed Budget 2009-10	Proposed Budget	Proposed Budget	Total	Total	
1	CSE	45.00	12.93	58.00	10.00	2.00	70.00	70.00	
2	ECE	25.00	11.38	32.00	0.50	0.00	32.50	32.50	
3	Chemical	10.00	5.19	16.00	0.50	0.00	16.50	16.50	
4	Workshop	4.00	0.33	4.50	0.50	0.00	5.00	5.00	
5	Applied Science	10.00	3.97	15.00	1.00	0.00	16.00	16.00	
6	Electrical Engg.	20.00	17.91	22.00	0.50	0.00	22.50	22.50	
7	Mech. Engg.	20.00	9.32	25.00	1.00	0.00	26.00	26.00	
8	T & P Cell	2.00	0.7	3.00	0.00	0.00	3.00	3.00	
	Total	136.00	61.73	175.50	14.00	2.00	191.50	191.50	

Justification / Explanation of Expenditure for the Financial Year 2009-10.

A) Non-Recurring Expenditure

1. Building & Development Works

The construction of buildings and other development infrastructure is essential and is unavoidable as per the norms of AICTE. Since the Punjab Govt. has not allocated the funds, therefore the said buildings could not be started during the year 2008-09. However the college want to develop the Gymnasium Hall & Swimming pool in the college campus during this financial year 2009-2010 from its own resources, hence Rs.150.00 lacs is provided in the current year's Budget for construction of the above said work.

2. Machinery & Equipment

A sum of Rs.136.00 lacs has been approved in the 18th Finance Committee Meeting out of which an amount of Rs. 60.02 lacs was spent in the year ending 31.3.09. The provision of Rs.191.50 lacs , is made for the financial year 2009-10 which includes 14.00 Poly. Wing and Rs.2.00 lacs for school wing.

(B) a) Recurring Expenditure

1. Pay and Allowances

A sum of Rs.386.20 lacs have been incurred in the year ending 2008-09 against the approved budget estimate of Rs.538.58 lacs. In the light of implementation of 5th pay commission for the next financial year 2009-10. The institute has proposed a provision of Rs. 719.97 lacs which includes Rs.46.28 lacs for Poly. Wing and Rs.12.02 lacs for school wing.

2. TA/ DA & LTC

A sum of Rs.1.77 lacs have been incurred during the year 2008-09 for TA/DA & LTC against the approved budget estimate of Rs.1.50 lacs resulting in excess expenditure of Rs.0.27 lacs, this was due to unforeseen circumstances. For the next financial year 2009-10 the Institute has proposed the Rs.2.00 lacs for the same.

3. Health Centre, Salary of Dispensary Staff & Medicines

A sum of Rs.5.20 lacs have been spent during the year 2008-09 against the approved budget estimate of Rs.5.50 lacs. Since the contingency can arise anytime. The institute has proposed the budget Rs.9.50 lacs for the same. The institute want to add some machine and instruments in the Hospital for the facility of staff and students.

b)

Other Contingencies :

1. Water & Electricity

A sum of Rs.52.04 lacs have been incurred during the year 2008-09 against the approved budget estimate of Rs.64.00 lacs. It is further added that a sum of Rs.3.92 lacs have been recovered from the staff and shop keepers on account of Electricity charges.

Further, the institute has proposed an amount of Rs.75.00 lacs for the financial year 2009-10 (out of which Rs.55.00 lacs is proposed for water & electricity and Rs.20.00 lacs for Diesel and repair of generator set.). The college is proposing to enhance the electricity load due to enhancement in the existing intake and starting of new Polytechnic and School wing in the campus.

2 Telephone

A sum of Rs.0.67 lacs have been spent during the year 31.3.09 against the approved budget amount of Rs.1.50 lacs. As the telephones are yet to be installed in the offices/departments/ hostels, the institute has proposed an budget estimate of Rs.1.50 lacs for the year 2009-10.

3 Vehicle Repair & Maintenance

As sum of Rs.3.77 lacs have been incurred during the year ending 2008-09 against the approved budget of Rs.4.50 lacs. For the next financial year 2009-10 of Rs.4.50 lacs. has been proposed

4. Maintenance of Building

A sum of Rs.12.20 lacs have been spent in the financial year 2008-09 against the approved budget of Rs.28.00 lacs.. This expenditure includes wages payable to the workers employed for the maintenance of buildings. For the financial year 2009-10 the institute has proposed budget of Rs.28.00 lacs for the same due to enhancement of seats and starting of new polytechnic and school in the campus.

5	Advertisement	Rs.7.50 lacs
6	Raw material	Rs.2.00 lacs
7	Printing & Stationery	Rs.4.00 lacs
8	TA/DA to experts	Rs.0.50 lacs
9	Office expenditure	Rs.1.10 lacs
10	Horticulture & Landscaping	Rs.1.75 lacs
11	Postage & Telegraph	Rs.0.60 lacs
12	Entertainment to guests	Rs.1.00 lacs
13	Annual function	Rs.3.00 lacs
14	Maintenance of Machinery Equipment	Rs.2.00 lacs
15	Conference Seminars & Membership fee	Rs.3.30 lacs
16	Insurance of vehicles & Equipment	Rs.0.55 lacs
17	Leave encashment/gratuity/ Ex-gratia	Rs.6.00 lacs

SHAHEED BHAGAT SINGH COLLEGE OF ENGG. & TECH., FEROZEPUR
 Budget for the Financial Year 2009-2010

SUMMARY

		Engg Wing Rs.(Lacs)	Poly Wing Rs.(Lacs)	School Wing Rs.(Lacs)	EW+PW+S.W Rs.(Lacs)
I	Proposed expenditure for pay of Faculty	271.03	32.24	9.83	313.10
II	Proposed expenditure for pay of Technical staff	146.75	0	0	146.75
	Total *	417.78	32.24	9.83	459.85
III	Proposed expenditure for pay of Non-teaching staff	107.36	4.5	0	111.86
	Total proposed expenditure	525.14	36.74	9.83	571.71
	Provision for 6th Pay Commission implementation (20% of 'A')	105.03	7.34	1.96	114.33
	Provision for enhancement of DA on revised pay scales.	(5% of A & B)	31.50	2.20	0.23
					33.93
	Total Expenditure	661.67	46.28	12.02	719.97

ABSTRACT OF PAY & ALLOWANCES OF TEACHING & NON TEACHING STAFF FOR THE

YEAR 2009 - 2010

FACULTY STAFF

S No	Pay Scale	Filled Post	Amount
1	18400-22400	1*	465,822.00 A
2	Name of the post	3+2*	2,781,216.00 A
3		12+4*	6,072,514.00 A
4	Principal	10000-15200 26	14,782,664.00 B
	Professors	8000-13500 39	24,102,216.00 C X
III	Asstt Professors		3,000,000.00
	Lecturers		
			27,102,216.00 X

TECHNIC/ Provision of Pension fund/Contribution provident fund

1	10% of (Basic + DP + DA) 7880-13500	1	233,398.00 B
2	Total: 5800-9200	1	169,215.00 C
3	6400-10640	1+1*	474,024.00 C
4	Maintenance Engineer 7000-10980	9	2,314,105.00 C
5	Maintenance Supr. 4550-7220	9	1,359,095.00 C
6	Computer Operator 3120-5160	1+1*	149,730.00 D
7	Workshop Instructor 10000-15200	1	454,194.00 B
8	Jr. Technician(W/shop) 5800-9200	1	244,251.00 C
9	Workshop Attendant 5480-8925	2	334,156.00 C
10	Librarian 2520-4140	2*	164,614.00 D
11	Asstt.Librarian 10000-15200	1	377,362.00 B
12	Library Asstt. 7000-10980	10	2,444,242.00 C
13	Library Att. 4550-7220,4020-6200	4+3	2,557,761.00 C
14	D.P.E 3330-6200	11	
15	Sr. Technician 2720-4260	1+19*	1,698,521.00 C
	Jr.Tech/Lab.Asstt		12,974,668.00 X
	Jr Tech		
	Lab Attn.		1,700,000.00
			14,674,668.00 +

NON-TEACHING Provision for Pension fund /contribution provident fund

1	10% of (Basic Pay + DA) 9200-13900, 8000-13500	1+1	652,988.00 B
2	7000-10980, 6400-10640	3+1	1,099,631.00 C
3	5800-9200	9+2*	1,897,090.00 C
4	Assistant Registrar 5800-9200	1*	183,888.00 C
5	Superintendent Grade-II 4400-7000	6	948,768.00 C
6	Sr.Asstt. 3220-5160	7+6*	1,586,477.00 C
7	Storekeeper 3330-5160	1+3*	455,058.00 C
8	Jr.Asstt. 3120-6200	1	147,222.00 D
9	Clerk 4400-700	3	494,165.00 C
10	Steno Typist 2820-4400	7+12*	1,770,147.00 D
	D.M.O		9,235,434.00 X
II	Driver		1,500,000.00
	Peon		

Provision for Pension fund/ Contribution provident fund
(10% of Basic + DP+DA+IR)_

* Posts to be filled

POLYTECHNIC WING

FACULTY / STAFF

S No.	Name of the post	Pay Scale	Posts	Amount
1	Lecturer	8000-13500	11*	2,884,137.00
2	Supdt	6400-10640	1*	206,460.00
3	Sr. Asstt	5800-9200	1*	183688.00
Provision for Pension fund /contribution provident fund 10% of (Basic Pay + DP+IR)				400,000.00
				3,674,285.00

SCHOOL WING

FACULTY / STAFF

S.No.	Name of the post	Pay Scale	Posts	Amount
1	Lecturer	6400-10640	4*	833,842.00
Provision for Pension fund /contribution provident fund 10% of (Basic Pay + DP+IR)				150,000.00
				983,842.00

* Posts to be filled

B.M.10

Statement of Details of provision proposed for Pay and Allowances of Teaching Staff for the year 2009-2010

FACULTY STAFF	S. Name & No. Designation	Nc of posts	Pay scale	Actual Dearness Pay	Basic Pay of Employee	Interim Relief BP+DP x 5%	Date of Incr.	Rate of Incr.	Amount P+ov for the year	Amt. of DA	Amt. of M.A.	HRA %	HRA Add-HRA	Total	
1 Principal (To be filled)	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
(A) Professor	18400-22400 In Start 19400/-	5	16400-22400	18650	9325	1399	May-09	450	352488	4500	246742	4200	21149	0	629079.00
Dr A.P. Singh	1	18650	9325	1399	Jul-09	450	352488	3600	246742	4200	21149	0	628179.00		
Dr Anand Kr Tayagi	2	17350	8675	1301	Dec-09	450	327912	1350	229538	4200	19675	0	582675.00		
Dr T.S. Sidhu	3	19400	9700	1455	0	0	549990	0	286995	6300	32999	54999	941283.00		
Advertised (02) To be filled			0	0	0	0	1582878	9450	1020017	18900	94972	54999	2781216.28		
(C) Asstt.Prof.	16	12000-18300	18300	9150	1373	Aug-09	420	345876	2940	186773	4200	20753	0	560542.00	
1 Sh.M.K.Khushwaha		0	0	0	0		0	0	0	0	0	0	0	0.00	
2 Mrs.Pushpa Pauli Jha		13680	6840	1026	Jun-09	420	258552	3780	139618	4200	15513	0	421663.00		
3 Dr Ajay Kumar		13680	6840	1026	Jun-09	420	258552	3780	139618	4200	15513	0	421663.00		
4 Dr Lalit Sharma		6630	995	995	Sep-09	420	250620	2520	135335	4200	15037	0	407712.00		
5 Sh.Arjun Kr.Asati		13260	6630	995	Aug-09	420	250620	2940	135335	4200	15037	0	408132.00		
6 Ms.Sangeeta Sharma		13260	6420	963	Jul 09	420	242676	2940	131045	4200	14561	0	395422.00		
7 Mr.Satvir Singh Sidhu		12840	6420	1145	Oct-09	420	244860	2100	132224	4200	14692	0	398076.00		
8 Sh.Neel Kant Grover		12840	6420	1146	Aug 09	420	244872	2940	132231	4200	14692	0	398935.00		
9 Sh.Krishan Kumar		12000-18300	12000	6000	1142	Jun.09	420	229704	3780	124040	4200	13782	0	375506.00	
10 Sh.Rakesh Kumar		12000-18300	13260	6630	1140	May-09	420	252360	4200	136274	4200	15142	0	412176.00	
11 Sh.Nrip Jit		12000-18300	12840	6420	1147	Jun.09	420	244884	3780	132237	4200	14693	0	399794.00	
12 Mrs.Anila Gupta		15150	7575	1136			0	858996	0	463858	12600	51540	85900	1472893.76	
Advertised (04) To be filled							0	3682572	35700	1988588	58800	220954	85900	6072514.40	
Lecturer	65	10000-15200													
1 Sh Vinod Kumar (EOL)		10000-15200	12000	6000	1143	Jul-09	420	229716	3780	124047	4200	13783	0	375526.00	
2 Sh.Kulbhushan		10000-15200	11950	5975	1144	Aug.09	325	228828	2275	123567	4200	13730	0	37260.00	
3 S.Sukhwant Singh		10000-15200	11950	5975	1148	Jun.09	325	228876	2925	123593	4200	13733	0	373327.00	
4 Sh Vivek Sood		10000-15200	11950	5975	1149	Dec.09	325	228888	975	123600	4200	13733	0	371396.00	
5 Mrs.Kiranjeet Kaur		10000-15200	11625	5813	1150	Nov.09	325	223056	1300	120450	4200	13383	0	362389.00	
6 Mr.Sandeep Kr Kajal		10000-15200	11950	5975	1151	Apr.09	325	228912	3575	123613	4200	13735	0	374035.00	
7 Sh.Jatinder Kumar		10000-15200	11625	5813	1152	Sep.09	325	223080	1950	120463	4200	13385	0	363078.00	
8 Sh.Tejeet Singh							0	1591356	16780	859333	29400	95481	0	2592331.00	

S. No.	Name & Designation	No. of posts	Pay scale	Actual Basic Pay of Employment	Dearness Pay	Interim Relief BP+DP	Date of Incr.	Rate of Incr.	Amount Prov for the year	Amt. of incr.	Amount of DA	Amt. of M.A.	PA	HRA	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
9	Mrs.Vaishali Goyal	B/F	10000-15200	11625	5813	872	Aug 09	325	1591356	16780	859333	29400	95481	0	2592351.00
10	Ms.Monika Sachdeva		10000-15200	11625	5813	872	Aug 09	325	219720	2275	118649	4200	13183	0	358027.00
11	Sh.Rajeev Kr.Garg		10000-15200	11625	5813	872	Aug 09	325	219720	2275	118649	4200	13183	0	358027.00
12	Sh.Japinder Singh(on EOL)		10000-15200	0	0	0	0	0	0	0	0	0	0	0	0.00
13	Ms.Daljeet Kaur		10000-15200	11300	5650	848	Aug.09	325	213576	2275	115331	4200	12815	0	348197.00
14	S.Ravinder Pal Singh		10000-15200	11300	5650	848	Aug.09	325	213576	2275	115331	4200	12815	0	348197.00
15	S.Navtej Singh		10000-15200	10325	5163	774	Aug.09	325	195144	1950	105378	4200	11709	0	318381.00
16	Sh.Chanchal Kumar	on EOL		0	0	0	0	0	0	0	0	0	0	0	0.00
17	S.Manjinder Singh		10000-15200	11300	5650	848	Sep.09	325	213576	1950	115331	4200	12815	0	347872.00
18	Ms.Rajni		10000-15200	11300	5650	848	Sep.09	325	213576	1950	115331	4200	12815	0	347872.00
19	Sh.Gazal Preet		10000-15200	11300	5650	848	Sep.09	325	213576	1950	115331	4200	12815	0	347872.00
20	Sh.Rajbir Singh		10000-15200	10650	5325	799	Sep.09	325	201288	1950	108696	4200	12077	0	328211.00
21	Mrs.Balpreet Kaur		10000-15200	11300	5650	848	Jul.09	325	213576	2600	115331	4200	12815	0	348522.00
22	Sh.Ramesh Kumar		10000-15200	10325	5163	774	Jul.09	325	195144	2600	105378	4200	11709	0	319031.00
23	Sh.Rajiv Arora		10000-15200	10650	5325	799	Aug.09	325	189000	2275	102060	4200	11340	18900	327775.00
24	Sh.Pankaj Kalra		10000-15200	10650	5325	799	Jul.09	325	201288	2600	108696	4200	12077	0	328861.00
25	Sh.Surinder Singh		10000-15200	10325	5163	774	Jul.09	325	195144	2600	105378	4200	11709	0	319031.00
26	Sh.Raj Kumar		10000-15200	10650	5325	799	Jul.09	325	201288	2600	108696	4200	12077	0	328861.00
27	Mr.Amit Arora		8000-13500	9925	4963	744	Oct.09	275	187584	1375	101295	4200	11255	0	305709.00
28	Ms.Sonika Jindal		8000-13500	9925	4963	744	Oct.09	275	187584	1375	101295	4200	11255	18759	324468.00
29	Ms Navneet Kaur		8000-13500	9925	4963	744	Oct.09	275	187584	1375	101295	4200	11255	0	305709.00
30	Mr.Raminder Pal Singh (On deputation)		8000-13500	0	0	0	0	0	0	0	0	0	0	0	0.00
31	Mr.Sanjeev Dewra		10000-15200*	10975	5488	823	Jul.09	325	207432	2600	112013	4200	12446	9757	348448.00
32	Mr.Munish Kumar		8000-13500	9925	4963	744	Oct.09	275	187584	1375	101285	4200	11255	0	305699.00
33	Mr.Balkar Singh (On EOL)				0	0	0	0	0	0	0	0	0	0	0.00
34	On Contract (3)		8000-13500	9100	4550	683	Aug.09	275	171996	5775	92878	0	0	0	270649.00
35	On Contract(13))		8000-13500	8825	4413	662	Aug.09	275	166800	23100	90072	0	0	0	279972.00
	Advertised (16) To be filled		8000-13500	10750	5375	806			2438064	0	1316555	50400	146284	243806	4195108.56
										0		0	0	0.00	
										0		0	0	0.00	
										0		0	0	0.00	
										0		0	0	0.00	
36	Computer Practise Mr.Anil Kr.Bansal		12000-18300*	12840	6420	963	Mar.09	420	242676	5040	131045	4200	14561	24268	421790.00
									8887572	95195	4799281	172200	512926	315490	14782664.20

Statement of Details of Provision Proposed for Pay and Allowances of Non-Teaching Staff for the year 2009-2010

S. No.	Name & Designation	No. of posts	Sanction Pay scale	Actual Basic Pay of Emp	Dearness Pay	Interim Relief BP+DP x 5%	Date of Incr.	Rate of Incr.	Amount Prov. for the year 2009-10	Amt of Incr.	Amount of DA 54%	Amt. of M.A.	RA	HRA	Total Rs.	
TECHNICAL STAFF																
1	Computer Operator Sh.Davinder Kumar* To be filled (1)	2	6400-10640	8100 8520	4050 4260	608 639	Oct.09 0	220	153096 120771 273867	1100 0 1100	82671.84 65216 147888.2	4200 3150 7350	9186 7246 16432	15310 12077 27387	265564.00 208460.00 474024.00	
1	Workshop Inst. 1 Parminder Pal Singh 2 Sh.Jagdeep Singh 3 Sh.Balwinder Singh 4 Sh.Raj Kumar 5 Sh.Yash Pal 6 Sh.Gurdeep Singh 7 Sh.Gurmohinder Singh 8 Sh.Ashok Kumar 9 Sh.Baldev Singh	9	7000-10980	9200 9200 9200 9200 9200 8650 5800-9200 5800-9200 7000-10980	4600 4600 4600 4600 4600 4325 5800 5800 8650	690 690 690 690 690 649 435 435 4325	Oct.09 Oct.09 Oct.09 Oct.09 Nov.09 Jul.09 Dec.09 Dec.09 Jul.09	275 275 275 275 275 220 200 200 220	173880 173880 173880 173880 173880 163488 109620 109620 163488	1375 1375 1375 1375 1100 1760 600 600 1760	93895.2 93895.2 93895.2 93895.2 93895.2 88283.52 59194.8 59194.8 88283.52	4200 4200 4200 4200 4200 4200 4200 4200 4200	10433 10433 10433 10433 10433 9809 6577 6577 9809	0 0 0 0 0 0 0 0 0	283783.00 283783.00 283783.00 283783.00 283508.00 267540.52 180191.80 180191.80 267540.52	
	Jr.Tech.(W/shop)	9								1415616	11320	764432.6	37800	84936	0	2314104.64
1	Sh.Vijay kr.Sharma 2 Sh.Narbhinder Singh 3 Sh.Deepak Sharma 4 Sh.Talwinder Singh 5 Sh.Surinder Singh 6 Sh.Rajinder Singh 7 Sh.Jagga Singh 8 Sh.Rajinder Kumar 9 Sh.Jasbir Singh	Gr.-II	4550-7220 4550-7220 4550-7220 4C20-6200 4020-6200 3120-5160 3120-5160 3120-5160 3120-5160	5160 4850 4850 4850 4850 4550 4400 4550 4550	2580 2425 2425 2425 2425 2275 2200 2275 2275	387 364 364 364 364 341 330 341 341	Dec.09 Dec.09 Dec.09 Jul.09 Oct.09 Jul.09 Oct.09 Oct.09 Oct.09	150 150 150 150 150 150 150 150 150	97524 91668 91668 91668 91668 85992 83160 85992 85992	450 450 450 1120 600 960 600 600 600	52662.96 49500.72 49500.72 49500.72 49500.72 46435.68 44906.4 46435.68 46435.68	4200 4200 4200 4200 4200 4200 4200 4200 4200	5851 5500 5500 5500 5500 5160 4990 5160 5160	0 9167 9167 0 0 8599 0 0 0	160687.96 160485.72 160485.72 151988.72 151468.72 151346.68 137856.40 142387.68 142387.68	
1	Workshop Attendent Sh.Sanjeev Kumar To be filled (1)	2	2820-4400 2520-4140	4140 3330	2070 1665	311 250	Jul.09 0	120	78252 5245 83497	960 0 960	42256 2832 45088	4200 3150 7350	4695 315 5010	7825 0 7825	138188.00 11542.00 149730.00	
1	LIBRARY Librarian Sh.Tej Pal	1	10000-15200	11625	5813	5813	Apr.09	325	279012	3575	150666	4200	16741	0	454194.00	

S. No.	Name & Designation	No. of posts	Sanction Pay scale max.	Actual Basic Pay on Emp	Dearness Pay	Interim Relief BP+DP x 5%	Date of Incr.	Rate of Incr.	Amount of Prov. for the Yr.2009-10	Amt. of DA 54% M.A.	Amt. of DA 54% M.A.	RA	HRA	Total Rs.	
1	Asstt.Librarian Mrs.Indu Bala	1	5480-8925	7880	3940	591	Jul 09	220	148932	1760	80423.28	4200	8936	0	244251.28
2	Lib.Asstt.	2	5000-8100	6000	3000	450	Jul 09	160	113400	1280	61236	4200	6804	0	186920.00
1	Ms.Baljinder Kaur		5000-8100	5000	2500	450	Jan 10	160	95400	320	51516	0	0	0	147236.00
2	Ms.Shabnam(Cont.)														
	Lib.Attn.	2	2720-4260 (i.e. Rs.2720/-)	3490	1745	262	0	0	98946	0	53431	6300	5937	0	164614.00
	Medical Officer	1	7880-13500	5000	0	0	0	0	98946	0	53431	6300	5937	0	164614.00
	Part time Doctor														
1	PHARMACIST														
1	Sh.Mandho Gopal*	1	5800-9200	7880	3940	591	Jan 09	220	148932	440	80423	4200	8936	0	242931.00
	Staff Nurse														
1	Part time Nurse														
1	Mr.Kamal Bhatt(Contract)														
1	MED.ATTENDENT														
1	Sh.Albert Sampson*	2	3120-5160	4260	2130	320	Apr 09	120	80520	1320	43481	4200	4831	0	134352.00
	To be filled(1)			4140	2070	311	0	0	56689	0	31692	3150	3521	0	97052.00
									139209	1320	75173	7350	8352	0	231404.00
	PHYSICAL EDU														
D.P.E.		1	10000-15200	12275	6138	921	Sep 09	325	232008	1950	125284	4200	13920	0	377362.00
1	Sh.Varinder Singh														
	Non-Teaching Staff														
	ASSTT.REGISTRAR	2													
1	Sh.Vinod Kr.Sharma	1	9200-13900	12375	6188	928	Mar 09	375	233892	4500	126302	4200	14034	23390	406318.00
2	Sh.Agyapal Singh	1	7880-11600	8000	4000	600	Jan 10	275	151200	550	81648	4200	9072	0	246670.00
	SUPDT.	4							385092	5050	207950	8400	23106	23390	652988.00
	1	Sh.Sat Pal													
2	Sh.Ram Kumar Chopra*		7000-10980	9200	4600	690	Oct 09	275	173880	1375	93895.2	4200	10433	0	283783.20
3	Sh.Arun Chander*		7000-10980	9200	4600	690	Feb-09	275	173880	275	93895.2	4200	10433	17388	300071.20
4	Sh.Rajesh Sethi		6400-10640	6400	3200	600	Mar 09	275	173880	3300	93895.2	4200	10433	17388	303096.20
							Jan 10	200	122400	400	66096	4200	7344	12240	212680.00
									644040	5350	347781.6	16800	38643	47016	1099630.60

Total

Rs

HRA

RA

Amt.

of

DA

M.A.

Incr.

Prov.

for the

year

Amount

of

DP+DA

70%

Incr.

BP+DP

x 5%

Date of

Incr.

Dearness

Interim

Relief

Pay

Pay on

Emp.

Actual

Basic

Pay

Sanct-

ion

pay

scale

No.

of

posts

max.

Date of

Incr.

Prov.

for the

year

2009-10

No & Designation	No. of posts	Actual Basic Pay on Emp.	Dearness Interim Relief Pay	Date of Incr.	Rate of Incr.	Amount Prov. for the year
SR.ASSTT.	10	7000-10980	on EOL	Oct.09	200	117180
1 Sh.Raghbir Singh	1	5800-9200	6200	3100	465	117180
2 Mrs.Raini Sharma	8	5800-9200	6200	3100	465	117180
3 Mr.Ashok Kumar		5800-9200	6200	3100	465	117180
4 Mr.Ganesh Chander		5800-9200	6200	3100	465	117180
5 Sh.Pankaj Singla		5800-9200	6200	3100	465	117180
6 Sh.Gurwinder Singh		5800-9200	6200	3100	465	117180
7 Mr.Chander Parkash		5800-9200	5800	2900	435	117180
8 Mr.Sukhmandir Singh		5800-9200	5800	2900	435	117180
9 Mr.Ashwani Kumar		5800-9200	7500	3750	563	117180
To be filled (2)						

No & Designation	No. of posts	Actual Basic Pay on Emp.	Dearness Interim Relief Pay	Date of Incr.	Rate of Incr.	Amount Prov. for the year
JR.ASSTT.	6	4400-7000	5320	2660	399	100548
1 Sh.Pardeep Kumar		5320	2580	395	160	99540
2 Mrs.Parveen Bale		4700	2350	353	150	88836
3 Sh.Vijay Kr.Sharma		4850	2425	364	150	91668
4 Sh.Ram Pal		4850	2425	364	150	91668
5 Sh.Shiv Kumar Shukla		4850	2425	364	150	91668
6 Sh.Suman Kumar		4850	2425	364	150	91668
To be filled (3)						

No & Designation	No. of posts	Actual Basic Pay on Emp.	Dearness Interim Relief Pay	Date of Incr.	Rate of Incr.	Amount Prov. for the year
Steno-Typist	4	3330-6200	3330	1665	250	Nov.06
Mr.Harshwinder Singh	1	4765	2383	357	0	62940
To be filled (3)						
CLERKS	13	3330-6200	4850	2425	364	Feb.10
1 Sh.Kuldeep Singh		4260	2130	320	120	Sep.09
2 Sh.Balwinder Singh		4020	2010	302	120	Mar.09
3 Sh.Parveen Khular		4020	2010	302	120	Mar.09
4 Sh.Veer Singh		4850	2425	364	150	Feb.10
5 Mrs.Paramjit Kaur		4020	2010	302	120	Apr.09
6 Sh.Nand Lal		4020	2010	302	110	Mar.09
7 Sh.Gursharan Singh		4140	2070	311	0	352134
To be filled (6)						

No & Designation	No. of posts	Actual Basic Pay on Emp.	Dearness Interim Relief Pay	Date of Incr.	Rate of Incr.	Amount Prov. for the year
DRIVERS	3	4400-7000	5320	2660	399	Sep.09
1 Sh.Deen Dyal	300 SPA	5160	2580	387	160	97524
2 Sh.Jagdeep Singh		5000	2500	375	160	94500
3 Sh.Ramesh Kumar						292572
To be filled (6)						

S. No	Name & Designation	No. of posts	Sanction pay scale max.	Actual Basic Pay on Emp.	Dearness pay	Interim relief BP+DP x 5%	Date of Incr	Rate of Incr.	Amount Prov. for the year 2009-10	Amt. of Incr.	Amt. of DP - DA	Amt. of M.A.	RA	HRA	Total Rs.
PEONS															
1	Sh.Deena Nath	19	2820-4400	4020	2010	301	Sep.07	120	75972	720	41024.88	4200	4558	0	126474.88
2	Sh.Incerjeet Singh			3900	1950	293	Dec.07	120	73716	360	39806.64	4200	4423	7372	129877.64
3	Sh.Pawan Kumar			3900	1950	293	Dec.07	120	73716	360	39806.64	4200	4423	7372	129877.64
4	Sh.Prafulla Kumar			3900	1950	293	Dec.07	120	73716	360	39806.64	4200	4423	0	122505.64
5	Sh.Dayा Bhan Yadav			3780	1890	284	Apr.07	120	71448	1320	38581.92	4200	4287	7145	126981.92
6	Mrs.Parkash Kaur			3120	1560	234	Oct.07	110	58968	550	31842.72	4200	3538	0	99098.72
7	Sh.Ashok			2920	1360	214	Jun.07	100	53928	900	29121.12	4200	3046	0	91195.12
Likely to join (12)			2520-4140 (I.e. 2620/-)	3330	1665	250	0	0	566460.	0	305888.4	37800	33988	0	944136.40
									1047924	4570	565879	67200	62686	21889	1770147.96
D.M.O & P.O															
1	S.Pritam Singh*	1	3120-5160	4400	2200	330	Apr.09	150	83160	1650	44906	4200	4990	8316	147222.00
TEC LABORTORY STAFF															
Sr. Technician															
1	Sh.Kulbir Singh*		7000-10980	9750	4463	731	Feb.10	275	179328	275	96837.12	4200	10760	0	291399.80
2	Sh.Gurmeet Singh*			8650	4325	649	Jul.09	275	163488	2200	88283.52	4200	9809	0	267980.52
3	Sh.Naresh Kumar*			8650	4325	649	Aug.09	275	163488	1925	88283.52	4200	9809	0	267705.52
4	Sh.Manjit Singh*			8650	4325	649	Aug.09	275	163488	1925	88283.52	4200	9809	0	267705.52
5	Sh.Rajinder Singh (On deputation)		5800-9200												
6	Sh.Jasvinder Singh*		7000-10980	8375	4187.5	628	Jan.10	275	158286	550	85474.44	4200	9498	0	258008.44
7	Sh.Narinder Singh*		7000-10980	10025	5013	752	Jan.10	275	189480	550	102319.2	4200	11369	0	307918.00
8	Sh.Prabhudayal Singh*		7000-10980	8375	4188	628	Feb.10	275	158292	275	85477.68	4200	9498	0	257742.68
9	Sh.Gurpreet Singh*		7000-10980	8375	4188	628	Dec.09	275	158292	825	85477.68	4200	9498	0	258292.68
10	Sh.Avtar Singh		6400-10640	8100	4050	608	Apr.09	275	153096	3025	82671.84	4200	9186	15310	267488.84
									1487238	11550	803108.5	37800	89235	15310	2444242.00
Maintenance Engineer															
1	Parminder Pal Singh Contract basis		1 7880-13500 (Start Rs.8000/-)	8000	4000	600	Jan-10	275	151200	550	81648	0	0	0	233398
Maintenance Supervisor															
1	Rakesh Kumar		1 5800-9200	5800	2900	435	Jan.10	200	109620	400	59195	0	0	0	169215
Storekeeper															
Tobe filled (1)			1 5800-9200	7500	3750	563	0	0	106317	0	57411	3150	6379	10631	183888

S.	Name & Designation	No. of posts	Sanction pay scale max.	Actual Basic Pay on Emp.	Dear ness pay	Interim relief BP+DP x 5%	Date of Incr.	Rate of Incr.	Amount Prov. for the year	Amnt. of incr.	Amnt. of DA	Amnt. of RA	HRA	Total Rs.
1	Jr. Technician Lab.	18	Gr-I	4550-7220	5800	2900	435	Oct. 09	150	109620	750	59194.8	4200	6577.2
2	Sh. Jasvir Chand*	Gr-I	4550-7220	4850	2425	364	Dec. 09	150	97668	450	49500.72	4200	5500	0
3	Sh. Satinder Kumar	Gr-I	4550-7220	4850	2425	364	Dec. 09	150	91688	450	49500.72	4200	5500	0
4	Sh. Ravi Kant Grover	Gr-I	4550-7220	4700	2350	353	Dec. 09	150	88836	450	47971.44	4200	5330.2	0
5	Sh. Balwinder Singh*	Gr-II	3330-6200	4850	2425	364	Dec. 09	150	91688	450	49500.72	4200	5500	0
6	Sh. Upkar Singh	Gr-I	4550-7220	4550	2275	341	Dec. 09	150	85992	450	46435.68	4200	5159.5	8599
7	Sh. Gurmeet Singh*	Gr-II	4020-6200	4550	2275	341	Jan. 10	150	85992	300	46435.68	4200	5159.5	0
8	Sh. Nirmal Singh*	Gr-II	3330-6200	4400	2200	330	Jan. 10	150	83160	300	44906.4	4200	4989.6	0
9	Sh. Naveen Chand		3330-6200	4400	2200	330	Jan. 10	150	83160	300	44906.4	4200	4989.6	0
10	Sh. Macan		3330-6200	4260	2130	320	Jan. 10	150	80520	300	43480.8	4200	4831.2	0
11	Sh. Ati Chand		3330-6200	4260	2130	320	Jan. 10	150	80520	300	43480.8	4200	4831.2	0
12	Sh. Harpinder Pal Singh		3330-6200	4260	2130	320	Jan. 10	150	80520	300	43480.8	4200	4831.2	0
13	Sh. Gurmeet Singh		3330-6200	4020	2010	302	Jan. 10	120	75984	240	41031.36	4200	4559	7598
14	Sh. Jugraj Singh		3330-6200	4020	2010	302	Apr. 09	120	75984	1320	41031.36	4200	4559	0
15	Sh. Amarjeet		3330-6200	4020	2010	302	Apr. 09	120	75984	1320	41031.36	4200	4559	7598
16	Sh. Baldev Singh		3330-6200	4020	2010	302	Apr. 09	120	75984	1320	41031.36	4200	4559	7598
17	Sh. Jaswant Singh		3330-6200	4020	2010	302	Apr. 09	120	75984	1320	41031.36	4200	4559	7598
18	Sh. Malik Singh		3330-6200	4020	2010	302	Apr. 09	120	75984	1320	41031.36	4200	4559	7598
									1509228	11640	814983.1	75600	90554	55756
														2557760.80

Lab. Att.

20

1 Sh. Paramjit Singh*
To be filled (19)

Lab. Att.	2720-4260	4020	2010	302	Apr. 09	120	75984	1320	41031	4200	4559	7598	HRA	Total Rs.	
1	Sh. Paramjit Singh*	2720-4260	4020	2010	302	Apr. 09	120	75984	1320	41031	4200	4559	7598	134692.00	
														1563829.00	
									939987	0	507593	59850	56399	0	1563821.00

B.M.10

POLYTECHNIC WING

Statement of Details of provision proposed for Pay and Allowances of Teaching Staff for the year 2009-2010

FACULTY STAFF	S. Name & No.	Designation	No. of posts	Pay scale	Actual Dearness Basic Pay of Employee	Date of Rate of Incr.	Amount of Prov. for the year	Amt. of DA	Amt. of M.A.	RA	HRA Add HRA	Total
1 Lecturer	11	To be filled (11)	3	4	5	6	7	8	9	10	11	16
1 Supdt.	1	To be filled (1)	8000-13500	10750	5375	806	0	0	1676169	0	905131	34650 100570 167617 2884137.00
1 Sr.Asstt	1	To be filled (1)	6400-10640	8520	4260	639	0	0	120771	0	65216	3150 7246 12077 206450
1	5800-9200	To be filled (1)	7500	3750	563	0	0	1063117	0	57411	3150 6379 10631 309597.00	
								1903257	0	1027758	40950 114195 190325 3274485.00	

B.M.10

SCHOOL WING

Statement of Details of provision proposed for Pay and Allowances of Teaching Staff for the year 2009-2010

FACULTY STAFF	S. Name & No.	Designation	No. of posts	Pay scale	Actual Dearness Basic Pay of Employee	Date of Rate of Incr.	Amount of Prov. for the year	Amt. of DA	Amt. of M.A.	RA	HRA Add HRA	Total
2 Lecturer	3	To be filled (04)	4	6400-10640	8520	4260	639	0	0	483084	0	260865 12600 28985 48308 833842

ITEM NO. 20.5

Approval for Placement of Junior Technician Lab/workshop from due date or date of policy approved.

Laboratory Assistants and Skilled Assistants working in this college were redesignated as Jr. Technicians in 9th Finance committee meeting of the college so as to bring them on the pattern of Punjab Government. As per Punjab Amendment Pay rules 1998 Annex.-III p38, the Technicians were to be divided in three categories from the date of implementation of this rule:-

50% of Total Strength in Junior Technicians
30% of Total Strength in Technician Grade-II
20% of Total Strength in Technician Grade-I

But in our College, this categorization was done in August 2006. As a consequence many Technicians working in the college have suffered. Even some Jr. Technicians have been placed on higher basic pay than the person placed as Technician Grade-II. These Technicians have given many representations to implement the policy from the date of its Approval in our College.

Taking into consideration the Punjab Amendment pay Rule 1998, it is recommended that all these Lab assistants/skilled assistants may be placed in above three categories from the date of approval of this policy in 9th Finance committee meeting of the college.

The matter is placed before the Finance committee for Consideration and approval please.

ITEM NO.20.6

Enhancement of fees of advocates for judicial works & to approve the panel of advocates for Punjab & Haryana High Court, Chandigarh and District Courts.

The Chairman Finance Committee of this college vide noting no. 1497 F dated 04-09-2000 (Annexure-D, Page No. 25 to 27) approved the Enhancement of fees to be paid to various categories of advocates for judicial works as given below:-

- a) For Punjab & Haryana High Court, advocates.
Rs.5500/- (Rs. 5000+500 Clerkage) + actual Misc. Expenses
- b) For Distt. Courts advocates
Rs. 2200/- (Rs.2000+200 Clerkage) + actual Misc. Expenses
- c) For Labour Court advocates Rs. 1000/- . In cases that happen to be connected, an additional fee of Rs.200/- will be paid per case.

It has been realised that the rates approved for this college are extremely low and difficulties may arise to defend the cases at these low rates. The proposed enhanced rates for judicial works of this college in the Punjab & Haryana High Court, Chandigarh & District Courts/Labour Court at Ferozepur are as under:-

- a) For Punjab & Haryana High Court, advocates.
Rs.15500/- (Rs. 15000+500 Clerkage) + actual Misc. Expenses
- b) For Distt. Courts advocates
Rs. 5500/- (Rs.5000+500 Clerkage) + actual Misc. Expenses
- c) For Labour Court advocates
Rs.2000/-
- d) Rs.250/- per case for legal advise. In cases that happen to be connected, an additional fee of Rs.500/- will be paid per case.

The proposed panel of advocates for the Punjab & Haryana High Court & Distt. Court are as per below:-

Punjab & Haryana High Court, Chandigarh

Sr.No.	Name of Advocate & Address
01	Sh. Sukhvir Singh Matewal, 154, Sector 36A, Chandigarh
02	Sh. J.S. Ahluwalia, H.No.2700, Sector 37C, Chandigarh
03	Sh. Gurminder Singh, #1292, Sector 18-C, Chandigarh
04	Sh. Rajiv Narain Raina, #2946/2, Sector-42-C, Chandigarh
05	Sh. Jasjit Singh, #1689, Phase-5, Mohali
06	Sh. Sukhbir Singh, #1544, Sector 36-D, Chandigarh
07	Sh. H.S.Grewak, #26, Sector-2A, Chandigarh
08	Sh. H.S. Thiara, #1487, Sector-40, Chandigarh

District Court, Ferozepur

Sr.No.	Name of Advocate & Address
01	Sh. Ajay Batta, District Courts, Ferozepur
02	Sh. P.K.Sharma, District Courts, Ferozepur
03	Sh. Bhagat Ram Arora, District Courts, Ferozepur
04	Sh. Kamaldeep Sharma, District Courts, Ferozepur
05	Sh. M.S.Goyal, District Courts, Ferozepur
06	Sh. Darshan Lal Bansal, District Courts, Ferozepur

The proposed rates and panel of advocates are submitted for your kind consideration and approval please.

Agenda Item No. 20.7

Payment of Arrears to faculty for pay revision w.e.f. 1996

The pay scale of faculty was revised and implemented in March, 2000 w.e.f. 01-01-1996 as per Punjab Govt. notification no. 1 / 13 / 2000 - 4FPI / 3220 Dt. 02-03-2000. After the implementation of revised pay scales the arrear due was paid to all the non-teaching staff irrespective of their date of joining. However, the arrear of revised pay scale was paid only to those faculty members who had joined before 1-1-1996 whereas the faculty who has joined after 1-1-1996 has not been paid their arrears for revised pay scale for the period of 1-1-1996 to march, 2000. It has led to great resentment in the faculty as all other employees including non-teaching and administrative staff has already received their arrear long time back. The approximate amount due to faculty is Rs 28,00,000/- (Twenty Eight Lacs only). So it is proposed to pay the arrear by the college from its own account. Provision of Rs. 28.00 lacs has been made in the proposed budget.

The matter is placed before the finance committee for their kind consideration and approval please.

ਏਜੰਡਾ ਆਇਟਮ ਨੰ: 20.8

ਅਸਿਸਟੈਂਟ ਵਾਰਡਨ ਨੂੰ ਮਾਨ ਭੱਤਾ ਦੇਣ ਬਾਰੇ ।

ਇਸ ਕਾਲਜ ਵਿੱਚ ਇੱਕ ਗਰਲਜ ਹੋਸਟਲ ਹੈ ਜਿਸ ਵਿੱਚ ਕੁੜੀਆਂ ਦੀ ਦੇਖ-ਭਾਲ ਕਰਨ ਲਈ ਇੱਕ ਵਾਰਡਨ ਅਤੇ ਅਸਿਸਟੈਂਟ ਵਾਰਡਨ ਦੀ ਡਿਊਟੀ ਲਗਾਈ ਗਈ ਹੈ । ਵਾਰਡਨ ਨੂੰ ਇਹ ਅਫੀਸਨਲ ਡਿਊਟੀ ਨਿਭਾਉਣ ਲਈ 750/- ਰੁਪਏ ਪ੍ਰਤੀ ਮਹੀਨਾ ਮਾਨਭੱਤਾ ਦਿੱਤਾ ਜਾਂਦਾ ਹੈ । ਪਰ ਅਸਿਸਟੈਂਟ ਵਾਰਡਨ ਨੂੰ ਕੋਈ ਮਾਨ ਭੱਤਾ ਨਹੀਂ ਦਿੱਤਾ ਜਾਂਦਾ । ਅਸਿਸਟੈਂਟ ਵਾਰਡਨ ਦੀ ਡਿਊਟੀ ਵੀ ਵਾਰਡਨ ਦੀ ਡਿਊਟੀ ਵਾਂਗ ਕਾਢੀ ਸਖਤ ਹੁੰਦੀ ਹੈ ਅਤੇ ਵਾਰਡਨ ਦੀ ਗੈਰਹਾਜ਼ਰੀ ਵਿੱਚ ਅਸਿਸਟੈਂਟ ਵਾਰਡਨ ਹੀ ਹੋਸਟਲ ਦਾ ਕੰਮ ਦੇਖਦੀ ਹੈ । ਇਸ ਲਈ ਅਸਿਸਟੈਂਟ ਵਾਰਡਨ ਨੂੰ ਵੀ ਮਾਨਭੱਤਾ ਦੇਣਾ ਬਣਦਾ ਹੈ । ਇਹ ਸਿਫ਼ਾਰਸ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਅਸਿਸਟੈਂਟ ਵਾਰਡਨ ਨੂੰ ਵੀ 450/- ਰੁਪਏ ਪ੍ਰਤੀ ਮਹੀਨਾ ਮਾਨਭੱਤਾ ਦਿੱਤਾ ਜਾਵੇ ।

ਪ੍ਰਵਾਨਗੀ ਹਿੱਤ ਪੇਸ਼ ਹੈ ਜੀ ।